Project Name: Selection of Training Program for Employee Development

Date: 7/5/2023 1:19:23 PM

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 3 | Relevance | 0.302 |
| 1 | Expertise Level | 0.326 |
| 2 | Delivery Method | 0.317 |
| 4 | Training Material Quality | 0.055 |
| 5 | Cost | 0 |

As shown in the table above, According to the Selection of Training Program for Employee Development, Expertise Level is the first priority. Next priorities are assigned to Delivery Method, Relevance, Training Material Quality and Cost according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 2 | Content Clarity and Relevance | 0.431 |
| 1 | Up-to-Date and Accurate Information | 0.508 |
| 3 | Engagement and Interactivity | 0.062 |

As shown in the table above, According to the Training Material Quality, Up-to-Date and Accurate Information is the first priority. Next priorities are assigned to Content Clarity and Relevance and Engagement and Interactivity according to the obtained weights.

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| rank | Criterion name | Criterion weight |
| 1 | Leadership Development Program | 0.41 |
| 2 | Technical Skills Workshop | 0.308 |
| 3 | Communication and Collaboration Training | 0.283 |
| 4 | Sales and Customer Service Training | 0 |
| 4 | Project Management Training | 0 |

As shown in the table above, According to the Engagement and Interactivity, Leadership Development Program is the first priority. Next priorities are assigned to Technical Skills Workshop, Communication and Collaboration Training and Sales and Customer Service Training according to the obtained weights.

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| rank | Criterion name | Criterion weight |
| 1 | Leadership Development Program | 0.343 |
| 2 | Technical Skills Workshop | 0.312 |
| 4 | Communication and Collaboration Training | 0.158 |
| 3 | Sales and Customer Service Training | 0.186 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Up-to-Date and Accurate Information, Leadership Development Program is the first priority. Next priorities are assigned to Technical Skills Workshop, Sales and Customer Service Training, Communication and Collaboration Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 3 | Leadership Development Program | 0.207 |
| 2 | Technical Skills Workshop | 0.311 |
| 1 | Communication and Collaboration Training | 0.317 |
| 4 | Sales and Customer Service Training | 0.165 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Content Clarity and Relevance, Communication and Collaboration Training is the first priority. Next priorities are assigned to Technical Skills Workshop, Leadership Development Program, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 1 | Leadership Development Program | 0.368 |
| 2 | Technical Skills Workshop | 0.341 |
| 3 | Communication and Collaboration Training | 0.203 |
| 4 | Sales and Customer Service Training | 0.088 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Cost, Leadership Development Program is the first priority. Next priorities are assigned to Technical Skills Workshop, Communication and Collaboration Training, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 2 | Leadership Development Program | 0.288 |
| 1 | Technical Skills Workshop | 0.311 |
| 3 | Communication and Collaboration Training | 0.235 |
| 4 | Sales and Customer Service Training | 0.165 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Training Material Quality, Technical Skills Workshop is the first priority. Next priorities are assigned to Leadership Development Program, Communication and Collaboration Training, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 3 | Leadership Development Program | 0.261 |
| 2 | Technical Skills Workshop | 0.316 |
| 1 | Communication and Collaboration Training | 0.384 |
| 4 | Sales and Customer Service Training | 0.04 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Delivery Method, Communication and Collaboration Training is the first priority. Next priorities are assigned to Technical Skills Workshop, Leadership Development Program, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 3 | Leadership Development Program | 0.261 |
| 1 | Technical Skills Workshop | 0.297 |
| 2 | Communication and Collaboration Training | 0.264 |
| 4 | Sales and Customer Service Training | 0.177 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Expertise Level, Technical Skills Workshop is the first priority. Next priorities are assigned to Communication and Collaboration Training, Leadership Development Program, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| --- | --- | --- |
| rank | Criterion name | Criterion weight |
| 2 | Leadership Development Program | 0.283 |
| 1 | Technical Skills Workshop | 0.471 |
| 3 | Communication and Collaboration Training | 0.15 |
| 4 | Sales and Customer Service Training | 0.096 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Relevance, Technical Skills Workshop is the first priority. Next priorities are assigned to Leadership Development Program, Communication and Collaboration Training, Sales and Customer Service Training and Project Management Training according to the obtained weights.

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| rank | Criterion name | Criterion weight |
| 2 | Leadership Development Program | 0.269 |
| 1 | Technical Skills Workshop | 0.356 |
| 3 | Communication and Collaboration Training | 0.266 |
| 4 | Sales and Customer Service Training | 0.109 |
| 5 | Project Management Training | 0 |

As shown in the table above, According to the Selection of Training Program for Employee Development, Technical Skills Workshop is the first priority. Next priorities are assigned to Leadership Development Program, Communication and Collaboration Training, Sales and Customer Service Training and Project Management Training according to the obtained weights.